



Debbie-Ann Rashford
Freedom of Information
Office of the City Clerk – Corporate Services department
City Hall – 71 Main Street West
HAMILTON ON L8P 4Y5
debbie-ann.rashford@hamilton.ca
(905) 546-2424 ext. 4350

VIA EMAIL iuoe772hamilton@rogers.com

March 18, 2026

Greg Hoath
35 Hillgartner Lane
BINBROOK ON L0R 1C0

Dear Greg Hoath

Re: Freedom of Information Request #26-052

I write in response to the aforementioned subject and further to the City's February 17, 2026 acknowledgement letter; this is the City's access decision.

The details of your request are quoted below and were sent to City departments for record searches and a response to our office.

A full copy of the costing report prepared by City of Hamilton staff outlining the financial impact of the May 14 to July 9, 2025, strike involving Water/ Wastewater employees represented by IUOE Local 772 / HOWEA. This report was presented in camera at the General Issues Committee on December 3, 2025.

The record searches identified a responsive record, a copy of which was provided to our office for review.

It is my understanding that the report, marked as "Confidential" was received at the City's December 3, 2025 General Issues Committee meeting under the "*Private and Confidential*" session of the meeting. The following is quoted from the meeting's Agenda:

11.3

HUR25016

Confidential HOWEA Labour Disruption Cost (City Wide)

Pursuant to Section 9.3, Sub-sections (d), (e) and (i) of the City's Procedural By-law 21-021, as amended, and Section 239 (2), Sub-sections (d), (e) and (i) of the *Ontario Municipal Act, 2001*, as amended, as the subject matter pertains to labour relations or employee negotiations; litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board; and a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the municipality or local board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.

A review of the record contents finds that the *Municipal Freedom of Information and Protection of Privacy Act* (the *Act*), does not apply to the record pursuant to section 52 (3), which states that the *Act* does not apply to records collected, prepared, maintained or used by or on behalf of an institution in relation to any of the following:

1. Proceedings or anticipated proceedings before a court, tribunal or other entity relating to labour relations or to the employment of a person by the institution;
2. Negotiations or anticipated negotiations relating to labour relations or to the employment of a person by the institution between the institution and a person, bargaining agent or party to a proceeding or an anticipated proceeding; and
3. Meetings, consultations, discussions or communications about labour relations or employment-related matters in which the institution has an interest.

Pursuant to the foregoing, access to the record is denied.

Please contact our office if you have any questions concerning this access decision.

In accordance with section 39 (1) of the *Act* you may request a review of this access decision within 30 days of the date of the decision by sending a completed (available at www.ipc.on.ca) or letter to the IPC Registrar, Information and Privacy Commissioner/Ontario, 2 Bloor Street East, Suite 1400, TORONTO ON M4W 1A8, telephone: 1-800-387-0073.

The appeal is to include:

1. your legal name, address, email address and telephone number;
2. the Institution's name (City of Hamilton);
3. the freedom of information request file number assigned by the City;
4. a copy of the City's decision letter;
5. a copy of the request;
6. a brief explanation of the basis for the Appeal;
7. an acknowledgment and agreement by the Appellant that the Appeal will be processed in accordance with the *IPC Code of Procedure for Appeals*; and,
8. the Appeal fee of \$25.00 payable to the *Minister of Finance*

Yours truly

Debbie-Ann Rashford

Debbie-Ann Rashford
Corporate Access & Privacy Officer

/dcr